

## INTERNAL COMPLAINTS COMMITTEE (ICC)

### INTRODUCTION

The Internal Complaints Committee (ICC) is a statutory body constituted in every educational institution as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The committee is formed to ensure a safe, secure, and dignified environment for all women students, teachers, and non-teaching staff in the college.

### OBJECTIVES

- To prevent sexual harassment
- To ensure that no woman employee or student faces sexual harassment within the campus.
- To provide a safe learning environment
- To maintain a respectful and dignified atmosphere for teaching, learning, and working.
- To receive and redress complaints
- To inquire into complaints of sexual harassment in a fair, confidential, and time-bound manner.
- To create awareness
- To conduct awareness programs, seminars, and workshops on women's rights, gender sensitivity, and legal provisions.
- To ensure justice and confidentiality
- To protect the identity of the complainant and ensure impartial investigation and justice.

#### Teacher Incharge

Dr. Meenu Choudhary



Dr. Gulwatan Singh Kang

Asstt. Prof. Gurpreet Singh



#### Student members

Kashyap Chawla (2435) Kashyap

Malini Khanna (2446) Malini



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